

ver.di GIS wage scale effective from 01.01.2026 until 31.12.2026

	Wages								Contri- bution		
RANK ^{2),3)}		Basic Monthly wage US\$	Overtime rate per hour	Guarantied ¹⁾ monthly OT:124 h	Leave pay 8 days monthly	Sub.Allow. 8 days monthly à \$ 19	Seafarers* Total Cash	German Accident Insurance on owners expenses	Total wages of seafarers including social contribution	SF ¹⁰⁾	Grand Total
Master	4,216	\$3.179	\$22,97	\$2.848	\$848	\$152	\$7.027	\$781	\$7.808	\$9	\$7.036
Ch.Engineer ⁵⁾	3,58	\$2.699	\$19,50	\$2.418	\$720	\$152	\$5.989	\$665	\$6.654	\$9	\$5.998
Chief Officer / 1st Eng.	2,657	\$2.003	\$14,47	\$1.794	\$534	\$152	\$4.483	\$498	\$4.981	\$9	\$4.492
2nd Off. / 2nd Eng. / Electr.Eng.	2,16	\$1.629	\$11,77	\$1.459	\$434	\$152	\$3.674	\$408	\$4.082	\$9	\$3.683
3rd Off. / 3rd Eng.	2,007	\$1.513	\$10,93	\$1.355	\$403	\$152	\$3.423	\$380	\$3.803	\$9	\$3.432
				Guaranteed monthly OT 103 h ⁴⁾							
Electrician	1,597	\$1.204	\$8,70	\$896	\$321	\$152	\$2.573	\$286	\$2.859	\$9	\$2.582
Bosun / Fitter / Repairer / Chief Cook / Pumpman	1,1101	\$837	\$6,05	\$623	\$223	\$152	\$1.835	\$204	\$2.039	\$9	\$1.844
AB / Oiler / Greaser / Motorman	1,00000	\$754	\$5,45	\$561	\$201	\$152	\$1.668	\$185	\$1.853	\$9	\$1.677
Cook ⁶⁾	1,00000	\$754	\$5,45	\$561	\$201	\$152	\$1.668	\$185	\$1.853	\$9	\$1.677
Messroom / Steward	0,85100	\$642	\$4,64	\$478	\$171	\$152	\$1.443	\$160	\$1.603	\$9	\$1.452
OS / Wiper ⁷⁾	0,74700	\$563	\$4,07	\$419	\$150	\$152	\$1.284	\$143	\$1.427	\$9	\$1.293

- On two watch system vessels the Officer carrying out the watches has to receive single overtime exceeding 124 hours per month
- Any general purpose rating shall receive 10% higher basic wages and subsistence allowance compared to the highest rank of the positions hers/his job designation is supposed to cover.
- No Seafarer employed in the Deck, Engine or Catering department who is 18 or over and is not a trainee shall be paid less than the equivalent rate of an ordinary seaman.
- In case no proper overtime record is kept by the Master or the Officer in charge, the crewmember is automatically entitled to a lumpsum of 180h / monthly overtime.
- Chief Eng. below 3000 kW: 1st Eng. wages apply and Chief Eng. below 750 kW: 2nd Eng. wages apply. In case the Chief Eng. is engaged in opening/closing the hatches or mooring/unmooring the vessel he is entitled to a Bonus of US\$ 197,00 per month.
- For vessels manned with 11 or more crew Chief Cook wages apply.
- Ordinary Seaman or Wiper engaged in watchkeeping (except for training purposes) are paid a Bonus of US \$ 100 per month.
- Each seafarer shall have free calls and access to email on board as per CBA. The costs of onboard IMO Training shall be borne by the company.
- In case of injury due to work accident, the seafarer is entitled to sickness provisions (medical treatment/medical wages) for a period of ca. 26 weeks from the company, and thereafter to medical treatment and medical wages for further 52 weeks from the insurance company (BG - Verkehr), provided he supplies the necessary sick-note continuously to the BG - Verkehr.
In case of assessed disability of more than 20 %, the seafarer is entitled to an accident pension from the BG - Verkehr.
- SF: Seafarers Fees in accordance to §30.2 of the CBA

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	Wages									Contri- bution	
RANK ^{2),3)}		Basic Monthly wage US\$	Overtime rate per hour	Guarantied ¹⁾ monthly OT:124 h	Leave pay 8 days monthly	Sub.Allow. 8 days monthly à \$ 19	Seafarers' Total Cash	German Accident Insurance on owners expenses	Total wages of seafarers including social contribution	SF ¹⁰⁾	Grand Total
Master	4,216	\$3.217	\$23,24	\$2.882	\$858	\$152	\$7.109	\$790	\$7.899	\$9	\$7.118
Ch.Engineer ⁵⁾	3,58	\$2.732	\$19,74	\$2.448	\$729	\$152	\$6.061	\$673	\$6.734	\$9	\$6.070
Chief Officer / 1st Eng.	2,657	\$2.027	\$14,65	\$1.817	\$541	\$152	\$4.537	\$504	\$5.041	\$9	\$4.546
2nd Off. / 2nd Eng. / Electr.Eng.	2,16	\$1.648	\$11,91	\$1.477	\$439	\$152	\$3.716	\$413	\$4.129	\$9	\$3.725
3rd Off. / 3rd Eng.	2,007	\$1.531	\$11,06	\$1.371	\$408	\$152	\$3.462	\$385	\$3.847	\$9	\$3.471
				Guaranteed monthly OT 103 h ⁴⁾							
Electrician	1,597	\$1.219	\$8,81	\$907	\$325	\$152	\$2.603	\$289	\$2.892	\$9	\$2.612
Bosun / Fitter / Repairer / Chief Cook / Pumpman	1,1101	\$847	\$6,12	\$630	\$226	\$152	\$1.855	\$206	\$2.061	\$9	\$1.864
AB / Oiler / Greaser / Motorman	1,00000	\$763	\$5,51	\$568	\$203	\$152	\$1.686	\$187	\$1.873	\$9	\$1.695
Cook ⁶⁾	1,00000	\$763	\$5,51	\$568	\$203	\$152	\$1.686	\$187	\$1.873	\$9	\$1.695
Messroom / Steward	0,85100	\$649	\$4,69	\$483	\$173	\$152	\$1.457	\$162	\$1.619	\$9	\$1.466
OS / Wiper ⁷⁾	0,74700	\$570	\$4,12	\$424	\$152	\$152	\$1.298	\$144	\$1.442	\$9	\$1.307

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2. Any general purpose rating shall receive 10% higher basic wages and subsistence allowance compared to the highest rank of the positions hers/his job designation is supposed to cover.

3. No Seafarer employed in the Deck, Engine or Catering department who is 18 or over and is not a trainee shall be paid less than the equivalent rate of an ordinary seaman.

4. In case no proper overtime record is kept by the Master or the Officer in charge, the crewmember is automatically entitled to a lumpsum of 180h / monthly overtime.

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7. Ordinary Seaman or Wiper engaged in watchkeeping (except for training purposes) are paid a Bonus of US \$ 100 per month.

8. Each seafarer shall have free calls and access to email on board as per CBA. The costs of onboard IMO Training shall be borne by the company.

9. In case of injury due to work accident, the seafarer is entitled to sickness provisions (medical treatment/medical wages) for a period of ca. 26 weeks from the company, and thereafter to medical treatment and medical wages for further 52 weeks from the insurance company (BG - Verkehr), provided he supplies the necessary sick-note continuously to the BG - Verkehr.
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