

ver.di TCC wage scale effective from 01.01.2026 until 31.12.2026

		Wages						Contri- bution	
RANK ^{1),2)}		Basic Monthly Wage US\$	Fixed monthly OT.	Leave Pay 8 Days Monthly	Sub allow. 8 days à \$ 19	Seafarers' Total Cash		SF ⁸⁾	Gross Wages
Master	4,272	\$3.631	\$2.179	\$968	\$152	\$6.930		\$9	\$6.939
Chief Engineer ⁴⁾	3,828	\$3.254	\$1.952	\$868	\$152	\$6.226		\$9	\$6.235
Chief Officer / 1st Eng.	2,829	\$2.405	\$1.443	\$641	\$152	\$4.641		\$9	\$4.650
2nd Off. / 2nd Eng. / Electr. Eng.	2,3	\$1.955	\$1.173	\$521	\$152	\$3.801		\$9	\$3.810
3rd Officer / 3rd Eng.	2,118	\$1.800	\$1.080	\$480	\$152	\$3.512		\$9	\$3.521
			Guaranteed Monthly OT. 103 hrs ³⁾				Overtime rate per hour		
Electrician	1,496	\$1.272	\$947	\$339	\$152	\$2.710	\$9,19	\$9	\$2.719
Bosun / Fitter / Repairer / Chief Cook / Pumpman	1,157	\$983	\$731	\$262	\$152	\$2.128	\$7,10	\$9	\$2.137
AB / Oiler / Greaser / Motorman	1	\$850	\$632	\$227	\$152	\$1.861	\$6,14	\$9	\$1.870
Cook ⁵⁾	1	\$850	\$632	\$227	\$152	\$1.861	\$6,14	\$9	\$1.870
Messroom / Steward	0,843	\$717	\$534	\$191	\$152	\$1.594	\$5,18	\$9	\$1.603
OS / Wiper ⁶⁾	0,76	\$646	\$481	\$172	\$152	\$1.451	\$4,67	\$9	\$1.460

1. Any general purpose rating shall receive 10% higher basic wages and subsistence allowance compared to the highest rank of the positions hers/his job designation is supposed to cover.

2. No Seafarer employed in the Deck, Engine or Catering department who is 18 or over and is not a trainee shall be paid less than the equivalent rate of an ordinary seaman.

3. In case no proper overtime record is kept by the Master or the Officer in charge, the crewmember is automatically entitled to a lumpsum of 180h / monthly overtime.

4. Chief Eng. below 3000 kW: 1st Eng. wages apply and Chief Eng. below 750 kW: 2nd Eng. wages apply. In case the Chief Eng. is engaged in opening/closing the hatches or mooring/unmooring the vessel he is entitled to a Bonus of US\$ 197,00 per month.

5. For vessels manned with 11 or more crew Chief Cook wages apply.

6. Ordinary Seaman or Wiper engaged in watchkeeping (except for training purposes) are paid a Bonus of US \$ 100 per month.

7. Each seafarer shall have free calls and access to email on board as per CBA. The costs of onboard IMO Training shall be borne by the company.

8. SF: Seafarers Fees in accordance to §30.2 of the CBA. Seafarers Fees have to be paid annually as specified in the special agreement.

ver.di TCC wage scale effective from 01.01.2027 until 31.12.2027

		Wages						Contri- bution	
RANK ^{1),2)}		Basic Monthly Wage US\$	Fixed monthly OT.	Leave Pay 8 Days Monthly	Sub allow. 8 days à \$ 19	Seafarers' Total Cash		SF ⁸⁾	Gross Wages
Master	4,272	\$3.674	\$2.204	\$980	\$152	\$7.010		\$9	\$7.019
Chief Engineer ⁴⁾	3,828	\$3.292	\$1.975	\$878	\$152	\$6.297		\$9	\$6.306
Chief Officer / 1st Eng.	2,829	\$2.433	\$1.460	\$649	\$152	\$4.694		\$9	\$4.703
2nd Off. / 2nd Eng. / Electr. Eng.	2,3	\$1.978	\$1.187	\$527	\$152	\$3.844		\$9	\$3.853
3rd Officer / 3rd Eng.	2,118	\$1.822	\$1.093	\$486	\$152	\$3.553		\$9	\$3.562
			Guaranteed Monthly OT. 103 hrs ³⁾				Overtime rate per hour		
Electrician	1,496	\$1.287	\$958	\$343	\$152	\$2.740	\$9,30	\$9	\$2.749
Bosun / Fitter / Repairer / Chief Cook / Pumpman	1,157	\$995	\$741	\$265	\$152	\$2.153	\$7,19	\$9	\$2.162
AB / Oiler / Greaser / Motorman	1	\$860	\$640	\$229	\$152	\$1.881	\$6,21	\$9	\$1.890
Cook ⁵⁾	1	\$860	\$640	\$229	\$152	\$1.881	\$6,21	\$9	\$1.890
Messroom / Steward	0,843	\$725	\$540	\$193	\$152	\$1.610	\$5,24	\$9	\$1.619
OS / Wiper ⁶⁾	0,76	\$654	\$487	\$174	\$152	\$1.467	\$4,73	\$9	\$1.476

1. Any general purpose rating shall receive 10% higher basic wages and subsistence allowance compared to the highest rank of the positions hers/his job designation is supposed to cover.

2. No Seafarer employed in the Deck, Engine or Catering department who is 18 or over and is not a trainee shall be paid less than the equivalent rate of an ordinary seaman.

3. In case no proper overtime record is kept by the Master or the Officer in charge, the crewmember is automatically entitled to a lumpsum of 180h / monthly overtime.

4. Chief Eng. below 3000 kW: 1st Eng. wages apply and Chief Eng. below 750 kW: 2nd Eng. wages apply. In case the Chief Eng. is engaged in opening/closing the hatches or mooring/unmooring the vessel he is entitled to a Bonus of US\$ 197,00 per month.

5. For vessels manned with 11 or more crew Chief Cook wages apply.

6. Ordinary Seaman or Wiper engaged in watchkeeping (except for training purposes) are paid a Bonus of US \$ 100 per month.

7. Each seafarer shall have free calls and access to email on board as per CBA. The costs of onboard IMO Training shall be borne by the company.

8. SF: Seafarers Fees in accordance to §30.2 of the CBA. Seafarers Fees have to be paid annually as specified in the special agreement.