

ver.di TCC wage scale effective from 01.01.2024 until 31.12.2024

	Wages						Contri- bution	
RANK ^{1),2)}	Basic Monthly Wage US\$	Fixed monthly OT.	Leave Pay 8 Days Monthly	Sub allow. 8 days à \$ 19	Seafarers' Total Cash		SF ⁸⁾	Gross Wages
Master	\$3.474	\$2.084	\$926	\$152	\$6.636		\$9	\$6.645
Chief Engineer ⁴⁾	\$3.113	\$1.868	\$830	\$152	\$5.963		\$9	\$5.972
Chief Officer / 1st Eng.	\$2.298	\$1.379	\$613	\$152	\$4.442		\$9	\$4.451
2nd Off. / 2nd Eng. / Electr. Eng.	\$1.870	\$1.122	\$499	\$152	\$3.643		\$9	\$3.652
3rd Officer / 3rd Eng.	\$1.726	\$1.036	\$460	\$152	\$3.374		\$9	\$3.383
		Guaranteed Monthly OT. 103 hrs ³⁾				Overtime rate per hour		
Electrician	\$1.222	\$909	\$326	\$152	\$2.609	\$8,83	\$9	\$2.618
Bosun / Fitter / Repairer / Chief Cook / Pumpman	\$924	\$688	\$246	\$152	\$2.010	\$6,68	\$9	\$2.019
AB / Oiler / Greaser / Motorman	\$817	\$608	\$218	\$152	\$1.795	\$5,90	\$9	\$1.804
Cook ⁵⁾	\$817	\$608	\$218	\$152	\$1.795	\$5,90	\$9	\$1.804
Messroom / Steward	\$690	\$514	\$184	\$152	\$1.540	\$4,99	\$9	\$1.549
OS / Wiper ⁶⁾	\$617	\$459	\$165	\$152	\$1.393	\$4,46	\$9	\$1.402

1. Any general purpose rating shall receive 10% higher basic wages and subsistence allowance compared to the highest rank of the positions hers/his job designation is supposed to cover.
2. No Seafarer employed in the Deck, Engine or Catering department who is 18 or over and is not a trainee shall be paid less than the equivalent rate of an ordinary seaman.
3. In case no proper overtime record is kept by the Master or the Officer in charge, the crewmember is automatically entitled to a lumpsum of 180h / monthly overtime.
4. Chief Eng. below 3000 kW: 1st Eng. wages apply and Chief Eng. below 750 kW: 2nd Eng. wages apply. In case the Chief Eng. is engaged in opening/closing the hatches or mooring/unmooring the vessel he is entitled to a Bonus of US\$ 197,00 per month.
5. For vessels manned with 11 or more crew Chief Cook wages apply.
6. Ordinary Seaman or Wiper engaged in watchkeeping (except for training purposes) are paid a Bonus of US \$ 100 per month.
7. Each seafarer shall have free calls and access to email on board as per CBA. The costs of onboard IMO Training shall be borne by the company.
8. SF: Seafarers Fees in accordance to §30.2 of the CBA. Seafarers Fees have to be paid annually as specified in the special agreement.