

ver.di TCC wage scale effective from 01.01.2025 until 31.12.2025

		Wages						Contri- bution	
RANK ^{1),2)}		Basic Monthly Wage US\$	Fixed monthly OT.	Leave Pay 8 Days Monthly	Sub allow. 8 days à \$ 19	Seafarers' Total Cash		SF ⁸⁾	Gross Wages
Master	4,22	\$3.546	\$2.128	\$946	\$152	\$6.772		\$9	\$6.781
Chief Engineer ⁴⁾	3,776	\$3.177	\$1.906	\$847	\$152	\$6.082		\$9	\$6.091
Chief Officer / 1st Eng.	2,79	\$2.348	\$1.409	\$626	\$152	\$4.535		\$9	\$4.544
2nd Off. / 2nd Eng. / Electr. Eng.	2,27	\$1.909	\$1.145	\$509	\$152	\$3.715		\$9	\$3.724
3rd Officer / 3rd Eng.	2,111	\$1.758	\$1.055	\$469	\$152	\$3.434		\$9	\$3.443
			Guaranteed Monthly OT. 103 hrs ³⁾				Overtime rate per hour		
Electrician	1,496	\$1.242	\$924	\$331	\$152	\$2.649	\$8,97	\$9	\$2.658
Bosun / Fitter / Repairer / Chief Cook / Pumpman	1,12	\$960	\$715	\$256	\$152	\$2.083	\$6,94	\$9	\$2.092
AB / Oiler / Greaser / Motorman	1	\$830	\$618	\$221	\$152	\$1.821	\$6,00	\$9	\$1.830
Cook ⁵⁾	1	\$830	\$618	\$221	\$152	\$1.821	\$6,00	\$9	\$1.830
Messroom / Steward	0,853	\$700	\$521	\$187	\$152	\$1.560	\$5,06	\$9	\$1.569
OS / Wiper ⁶⁾	0,747	\$631	\$470	\$168	\$152	\$1.421	\$4,56	\$9	\$1.430

- Any general purpose rating shall receive 10% higher basic wages and subsistence allowance compared to the highest rank of the positions hers/his job designation is supposed to cover.
- No Seafarer employed in the Deck, Engine or Catering department who is 18 or over and is not a trainee shall be paid less than the equivalent rate of an ordinary seaman.
- In case no proper overtime record is kept by the Master or the Officer in charge, the crewmember is automatically entitled to a lumpsum of 180h / monthly overtime.
- Chief Eng. below 3000 kW: 1st Eng. wages apply and Chief Eng. below 750 kW: 2nd Eng. wages apply. In case the Chief Eng. is engaged in opening/closing the hatches or mooring/unmooring the vessel he is entitled to a Bonus of US\$ 197,00 per month.
- For vessels manned with 11 or more crew Chief Cook wages apply.
- Ordinary Seaman or Wiper engaged in watchkeeping (except for training purposes) are paid a Bonus of US \$ 100 per month.
- Each seafarer shall have free calls and access to email on board as per CBA. The costs of onboard IMO Training shall be borne by the company.
- SF: Seafarers Fees in accordance to §30.2 of the CBA. Seafarers Fees have to be paid annually as specified in the special agreement.